



OUR BOARD ELECTION PROCESS

AS A REMINDER, THE FOLLOWING IS THE BOARD ELECTION PROCESS:

At least 120 days prior to the Annual Membership Meeting, the Board of Directors will name a Nominating Committee comprised of three directors to:

- Solicit nominations from the general membership 120 days prior to the annual meeting.
- Determine the candidates' qualifications and nominate at least one member for each vacancy on the Board.
- Notify members of the upcoming elections and the names submitted by the Nominating Committee in writing at least 75 days before the scheduled annual meeting.

Nominations by petition signed by 1% of the membership, with a minimum of 20 signatures and a maximum of 500 signatures, may be made within 40 days of the upcoming annual meeting. Nominations from the floor at the annual meeting are no longer accepted.

The final slate of nominations, along with a brief statement of qualifications and biographical data on each candidate, will be posted at all EFCU Financial locations at least 35 days before the annual meeting.

If no nominations by petition are submitted, the candidates submitted by the Nominating Committee will be elected by acclamation. If any nominations by petition have been made, ballots will be distributed, the vote taken and tallied, and the results announced at the annual meeting.

MESSAGE FROM CEO

Joining EFCU Financial in September has been an exciting experience. Getting to know the amazing team at each of our eight branch locations and at our Operations Center has been such a pleasure. There is a lot of truth in "Southern Hospitality"! I look forward to meeting you, our members, in the coming months, and at our next annual meeting. Lastly, I want to assure you all that we will continue offering superior products, pricing and service under my leadership, and we will continue to set the standard for all Financial Institutions in the community as the *The Louisiana Way to Bank*.

Laissez les bons temps rouler!

Tom Kuslikis, Chief Executive Officer, EFCU Financial



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P.O. Box 91001 • Baton Rouge, LA 70821

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Our Annual Meeting will be held on March 26, 2024 at our Operations Center located at 10719 Airline Highway in Baton Rouge. The meeting will begin at 5:30 pm and will last about an hour.