



OUR BOARD ELECTION PROCESS

AS A REMINDER, THE FOLLOWING IS THE BOARD ELECTION PROCESS:

At least 120 days prior to the Annual Membership Meeting, the Board of Directors will name a Nominating Committee comprised of three directors to:

- Solicit nominations from the general membership 120 days prior to the annual meeting.
- Determine the candidates' qualifications and nominate at least one member for each vacancy on the Board.
- Notify members of the upcoming elections and the names submitted by the Nominating Committee in writing at least 75 days before the scheduled annual meeting.

Nominations by petition signed by 1% of the membership, with a minimum of 20 signatures and a maximum of 500 signatures, may be made within 40 days of the upcoming annual meeting. Nominations from the floor at the annual meeting are no longer accepted.

The final slate of nominations, along with a brief statement of qualifications and biographical data on each candidate, will be posted at all EFCU Financial locations at least 35 days before the annual meeting.

If no nominations by petition are submitted, the candidates submitted by the Nominating Committee will be elected by acclamation. If any nominations by petition have been made, ballots will be distributed, the vote taken and tallied, and the results announced at the annual meeting.

MESSAGE FROM CEO

In my first year as CEO at EFCU Financial, your credit union has continued to deliver exceptional products and services to the Greater Baton Rouge Area. We also have several new features on the way soon that I'm sure you will like. Stay tuned for those upcoming announcements! To extend our reach within the community, we recently formed partnerships with the athletic departments at both LSU and Southern University. We look forward to what the future will bring, and we look forward to serving our loyal members and this incredible community we call home.

Tom Kuslikis, Chief Executive Officer, EFCU Financial



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Our Annual Meeting will be held on March 25, 2025. More details will follow.